

Farm Mechanic / Equipment Operator

Spray Operator • Equipment Technician • Combine Operator • Drill/Planter Operator

Golden Grain Farms is looking for a dedicated steward to keep our equipment fleet running and our fields performing throughout the season. This is a year-round, multi-skilled seat that moves with the calendar — wrenching and servicing equipment in the shop, running sprayer, operating drills and planters in the fall and spring, and running combine through harvest. We're looking for someone who takes ownership of the equipment in their seat like it's their own — a true steward of our machines, our land, and our team.

WHAT YOU'LL OWN

Equipment Technician / Shop

- Perform routine and preventive maintenance and repairs on sprayers, tractors, drills/planters, combines, trucks, and trailers.
- Keep accurate maintenance and repair records using UpKeep.
- Maintain a clean, organized, and safe shop at all times.

Spray Operator

- Follow all safety and PPE protocols when mixing, loading, and applying crop protection products.
- Maintain the sprayer, truck, and trailer in safe, field-ready condition.
- Document and report field conditions accurately and promptly.
- Keep the spray warehouse organized, stocked, and fully functional.

Drill/Planter Operator (Spring)

- Maintain the tractor and drill/planter for reliable, efficient operation.
- Analyze and report field conditions to guide planting decisions.
- Follow all safety protocols during planting operations.

Combine Operator (Harvest)

- Perform daily combine maintenance to minimize downtime during harvest.
- Monitor and protect grain quality throughout the harvest process.
- Actively work to minimize field losses.
- Follow all safety protocols in the field and around grain facilities.

WHO WE'RE LOOKING FOR

Above all, we're looking for a good steward — someone who is passionate about doing things right and who takes pride in the seat they hold. Our team lives out four core values every day, and we're looking for someone who does the same:

- Hunting Perfection — you sweat the details on every repair, every pass, and every load. Never, never, never, accept mediocrity.
- Consistently Creating — you look for better ways to keep equipment running and operations moving, rather than settling for “good enough.” Learn and get action.
- United Effort — you pitch in wherever the team needs you, across the shop, the field, and harvest. Humble, hungry, smart.

- Crush It! — you bring energy and a strong work ethic to long days during planting, spraying, and harvest season. Extraordinary execution.

WHAT YOU BRING

- Solid mechanical aptitude and experience maintaining and repairing farm or heavy equipment.
- Experience operating agricultural equipment (sprayers, planters/drills, combines, or similar) preferred.
- A valid driver's license and a clean driving record.
- Willingness to work seasonally variable and extended hours during planting, spraying, and harvest.
- A safety-first mindset and strong attention to detail.
- A team player who communicates well and takes initiative.

COMPENSATION & BENEFITS

- \$60,000–\$80,000 annual salary, depending on experience.
- On-farm housing provided.
- Retirement savings program with employer match.